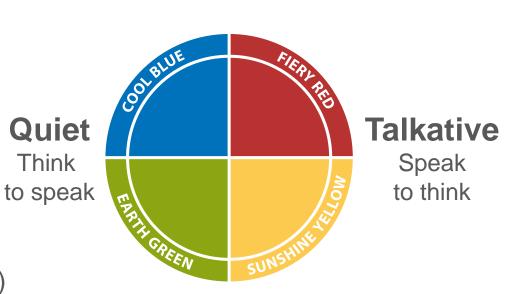


Recognizing types

Step one ... Do they "speak to think" (Fiery Red/Sunshine Yellow) or "think to speak" (Cool Blue/ Earth Green)?



Formal/Task

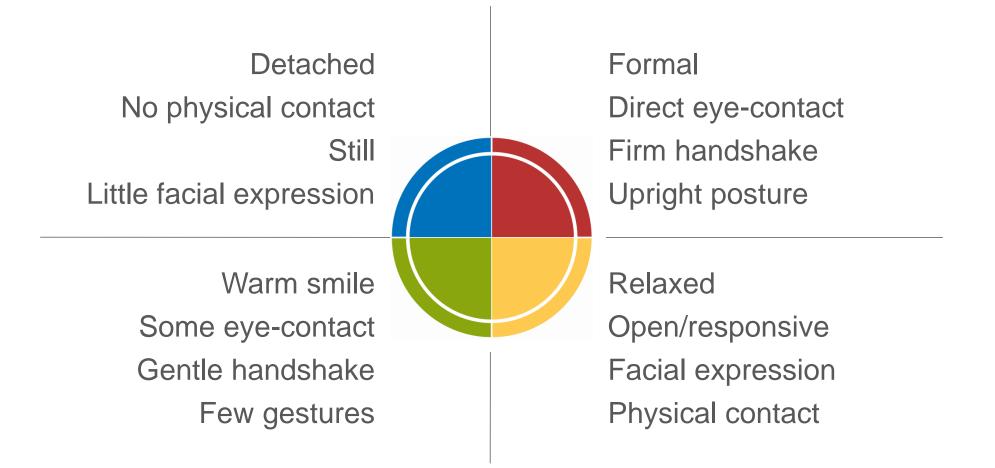
Step two ...

Are they more formal and taskfocused (Cool Blue/Fiery Red) or

more informal and relationshipfocused (**Earth Green**/ **Sunshine Yellow**)? Informal/Relationship

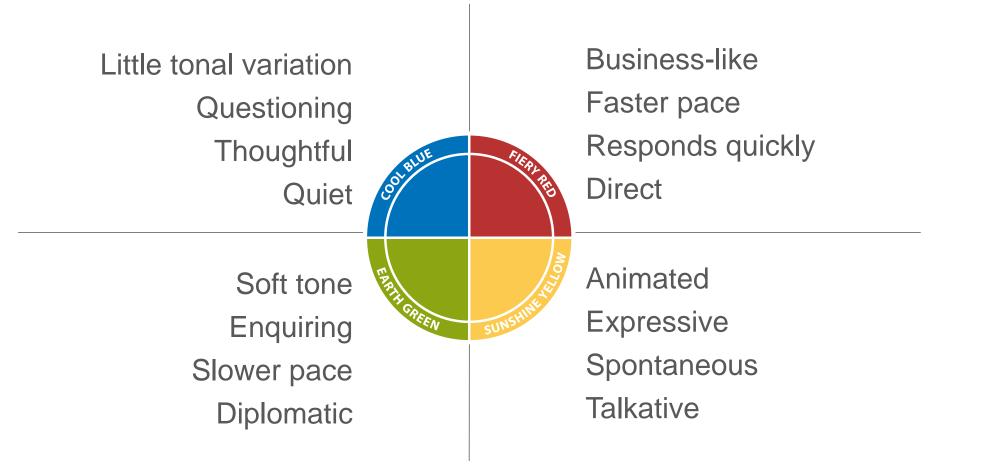


Clues in body language





Clues in verbal style





Clues in work environment

